



MoCAT COMPANY PROFILE

Live Life With Passion and I Will See You At The Top Where Eagles Fly



ALL ABOUT US

MoCAT has since its establishment, been involved in training and Motivating people to realize their potential and to become more than they think. MoCAT's mission is to assist individuals to identify the importance of vision, a positive-mindset and the need for specific goals in order to have direction in life. MoCAT is a corporate entity registered in Zambia as a Limited Liability company. In addition, MoCAT will help your company to develop effective corporate teams and relationships that will be able to accomplish challenging goals for your company(s) and enterprises. Records of success etched even in recent history prove that companies that triumph in business have tapped the hidden potential of their people since people are the principal factor for success in business.



Our Vision

To Contribute Creations Of Visionaries and High Achievers



Our Mission

Changing lives through people development

TS

Training Style

Our Training is engaging relevant and memorable. Our Enthusiastic professors and time seasoned mentors combine our training with humors and stories that reinforce crucial messages.

We Use:

- Feasible case studies
- Attention-grabbing question and answer session
- PowerPoint presentations
- Brainstorming sessions
- Roles play
- Use of training videos/dvd's
- Group discussion sessions
- Ice breakers in form games and brain teasers

PROGRAM OFFERED

- Peak Performance
- Employee Engagement
- Change Management
- Leadership Training
- Professional Selling Skills
- Communication Skills
- Time Management
- Personal Development

- Business & Entrepreneurship
- HIV/AIDS in a workplace
- Project Management
- Negotiations Skills
- Strategic Planning
- Customer Service Skills
- Supervisory Skills
- Strategic Planning

- Team Building
- Presentation Skills
- Performance Management
- Training of Trainers
- Risk Management
- Anti Money Laundering
- Retreat facilitation
- Financial Literacy

PROFILE OF EXPERTS

MOCAT will avail seasoned experts to handle presentation. These experts are seasoned trainers in leadership, Motivation management entrepreneurship and Human Resource Development

LEAD CONSULTANT

GILBERT BANDA PERSONAL PROFILE

Gilbert Banda is an accomplished and self-motivated professional with a wealth of experience and expertise in the fields of Human Resource Management, Training & Facilitation, Customer Service, Team Building, Sales Management, and Leadership Training.

Gilbert Banda is an innovative and detail-oriented professional who possesses a strong drive for continuous learning and improvement. With over 24 years of professional experience in both business and social development sectors, Gilbert has demonstrated remarkable success in various leadership roles.

AREAS OF EXPERTISE:

- Leadership Training
- Training and Facilitation
- Strategic Planning
- Team Building
- Retreat Facilitation
- Sales and Marketing
- Human Resources Management
- Motivational Training
- Management Training
- Organizational Development
- Business and Entrepreneurship Training
- Financial Literacy Training for SMEs

ACHIEVEMENTS

- Gilbert has successfully trained and facilitated in various international and local organizations, covering a wide range of topics, from team building to financial literacy.
- Gilbert has authored five books on personal development and business development, including "Managing Success" and "Make Money Farming," showcasing his expertise in personal development and business.



RESPONSIBILITY

- Responsible for assessing and identifying training needs for major corporates like ZANACO, LAFARGE, BARRICK LUMWANA MINE, and GRZ.
- Designed and facilitated training programs for organizations, with a focus on business planning, entrepreneurship, and business skills.
- Developed and implemented training programs to help clients achieve their corporate goals.
- Designed evaluation tools to measure the effectiveness of training on organizational and individual staff development.
- Managed employee recruitment, performance appraisal, coaching, and conflict resolution.

Executive Director and Cofounder, Mthuzi Development Foundation

- Led fundraising efforts for the organization and managed its day-to-day operations.
- Designed and implemented staff development courses.
- Initiated projects and ensured their successful implementation.
- Developed annual work plans and strategies for successful execution.
- Effectively managed organizational resources and personnel.
- Facilitated quarterly board meetings to ensure effective governance.



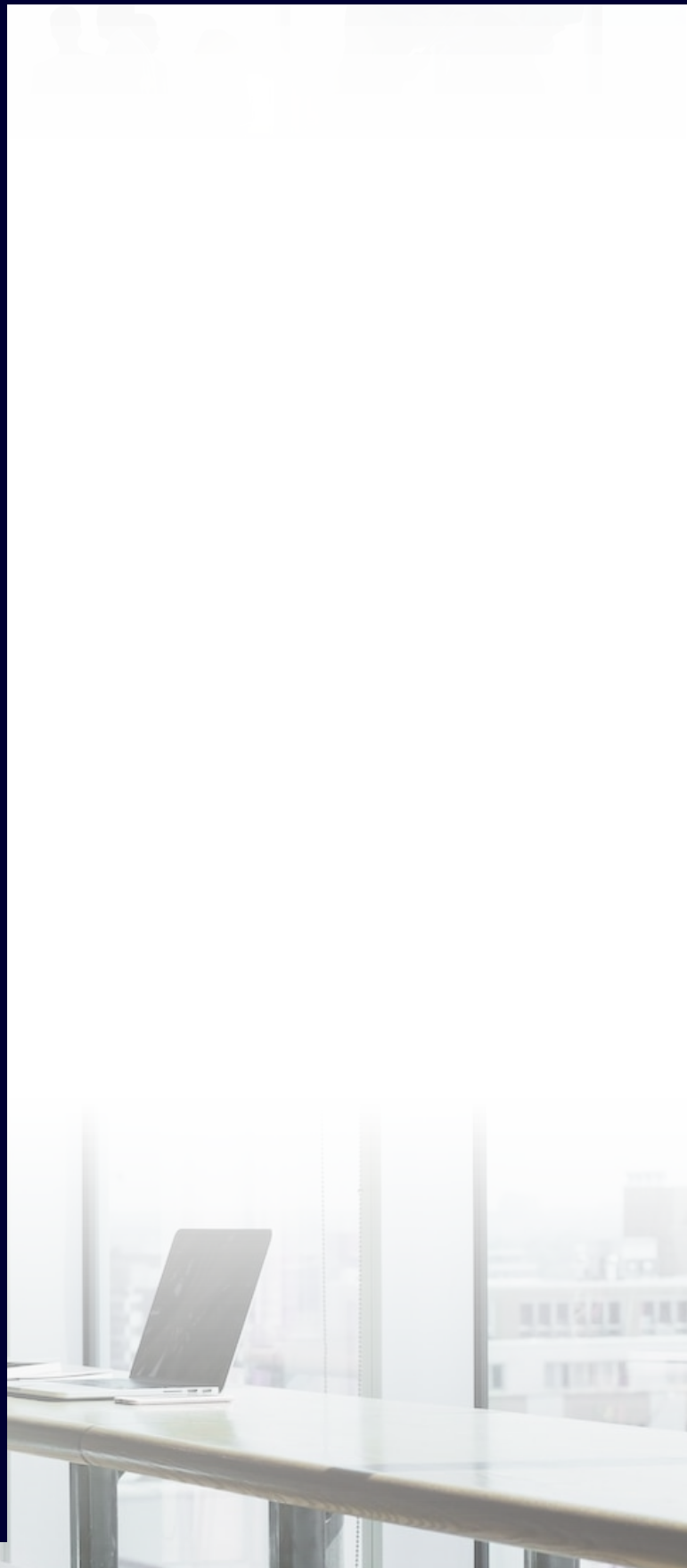
- Facilitated quarterly board meetings to ensure effective governance.

Founder, Semisoft Zambia Ltd, and Cofounder, Computer Village

Established Semisoft Zambia Ltd, an internet company specializing in internet cafes, website design, and ICT training.

- Led management and business meetings, developed promotional strategies, and oversaw training programs for staff.
- Co-founded Computer Village, contributing to the growth of the ICT industry in Zambia.

Gilbert Banda's extensive experience, leadership skills, and commitment to personal and organizational development make him a highly qualified trainer for leadership and management programs. His passion for helping individuals and organizations thrive in a changing world is a testament to his dedication to positive change and excellence.



ORGANISATION STRUCTURE

Shareholders

Board Of Directors

Managing Director

Business
Development Manager

Marketing Manager

Administrator

IT Manager

Accountant

Resource Persons

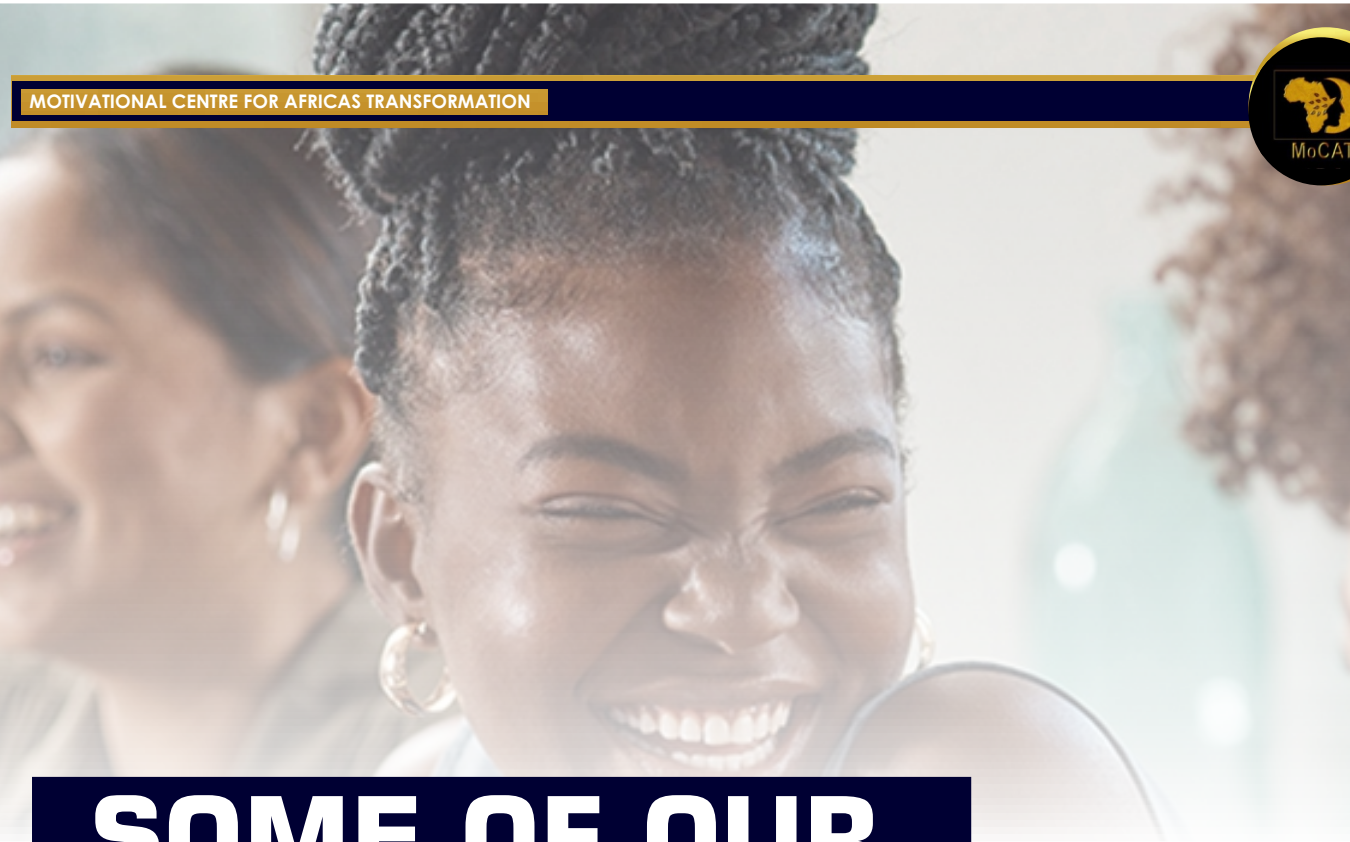
Marketing Executive

IT Support Staff

Assistant Accountant

Assistant Resource
Persons

Cashier



SOME OF OUR CLIENTS



The following logos are displayed in a grid:

- LAFARGE
- PANNAR
- Africare
- NICO Insurance
- zanaco
- Intermarket Bank
- World Food Programme (WFP)
- Sightsavers
- ZCCM-IH
- absa
- Bank Of Zambia
- International Organization for Migration (IOM)
- Standard Chartered
- NECOR (Zambia) Limited
- CRS (Catholic Relief Services)
- TOYOTA
- NATIONAL ARTS COUNCIL
- FBZ (Finance Bank Zambia)
- SNV Zambia
- UNHCR (The UN Refugee Agency)
- Investrust Bank Plc
- savannah insurance
- Konkola Copper Mines plc
- TIMES OF ZAMBIA (Forward with the Nation)
- MULTI CHOICE (Enriching Lives)
- SEED • CO (The African Seed Company)
- VSD
- unicef



Company Registration No.:..... 50551

REPUBLIC OF ZAMBIA



CERTIFICATE OF INCORPORATION
OF A PRIVATE COMPANY LIMITED BY SHARES
(Section 10)

This is to certify that

.....
..... MOTIVATIONAL CENTRE FOR AFRICAS TRANSFORMATION Limited (company name)

is on and from the..... 21stday of..... August 2002
incorporated as a private company limited by shares.

Given under my hand and seal at Lusaka, Zambia this.....
..... 21stday of..... August 2002



.....
B. K. Mwalongo
Assistant Registrar of Companies

[Note that this certificate is not valid unless the official seal of the Registrar of Companies has been affixed]

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